



**Garnet Health**  
DOCTORS

**RECEIVED**

AUG 15 2022

**MAYOR'S OFFICE**

August 9, 2022

Dear Mr. Knob; Mr. Neuhaus; Mayor DeStefano; Ms. Creeden; Mr. Betro; Mayor Wohl; Dr. Kotes; Ms. Gebelein; Mr. Doherty; Dr. Evans; Mr. Rieber, Jr.; Mayor Nikolados;

Like health systems across the nation, Garnet Health has been facing steep economic issues due to low patient volumes, significantly higher expenses, and extensive supply chain issues. This has necessitated us to take a close look systemwide at areas where we can implement cost containment strategies that support our long-term financial health and maximize the availability of the services in the current environment. As part of this, Garnet Health System has had to make some very difficult decisions, which will directly impact our system; from our physicians and staff to patients and communities.

Based on the aforementioned, this letter is to inform you that Garnet Health Medical Doctors (GHD) will be conducting employee separations in connection with the closure of the below GHD practices. This action is expected to be permanent.

- Garnet Health Doctors Rheumatology practice will close effective November 9, 2022 due to provider attrition.
- Garnet Health Doctors Outpatient Pediatric practice in Middletown and Monticello will close effective November 9, 2022. **All inpatient pediatric services**, including the Children's Emergency Department in Middletown, **will continue** at Garnet Health Medical Center and Garnet Health Medical Center-Catskills.
- Garnet Health Doctors Outpatient OB/GYN practice in Middletown and Harris will begin taking measures to close over the next several months, but no sooner than November 9, 2022. A patient care transition team is in place to support our OB patients in transitioning their care to another practice of their choice. **All inpatient Labor and Delivery services will continue** at Garnet Health Medical Center and Garnet Health Medical Center-Catskills.

As a result of the above practice closures, all employee separations in connection with this action are expected to occur on the above outlined dates (the "Separation Date"). Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job title. These employees will be separated from employment on the Separation Date unless the employee is offered and accepts a transfer to another position with Garnet Health.

The GHD Practice staffing needs may reduce as patients are transferred to other providers. For that reason, it is possible that certain employees will not be required to report to work through the Separation Date. If an employee becomes employed elsewhere prior to the Separation Date, we will

---

Bethel  
1522 Route 17B  
(845) 583-5620

Callicoon  
8881 State Route 97  
(845) 887-5693

Harris  
68 Harris Bushville Road, P.O. Box 800  
(845) 794-0996

Liberty  
39 Old Monticello Road  
(845) 292-6684

Livingston Manor  
36 Pearl Street  
(845) 439-3579

Middletown  
707 East Main Street  
(845) 333-7575

Monroe  
475 Route 17M  
(845) 333-7830

Monticello  
38 Concord Road  
(845) 333-6500



# Garnet Health

## DOCTORS

accept that employee's resignation prior to the Separation Date. Employees will continue to receive their regular pay and benefits through the Separation Date unless they voluntarily resign prior to the Separation Date.

Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees. Enclosed is also a listing of the job titles and number of employees in each job title impacted.

Some of the affected employees are represented by 1199 SEIU United HealthCare Workers East. The name of the highest-level official of that union is George Gresham, President. Mr. Gresham's address is 498 Seventh Avenue, New York, NY, 10018.

Garnet Health sent similar notices relating to this action to: (1) Mr. Gresham; (2) the Commissioner of Labor, Roberta Reardon; (3) Regenna Darrah, Statewide Rapid Response Coordinator; and (4) the affected employees on August 9, 2022. Garnet Health provided the notices to the affected employees via email and overnight mail.

I have reviewed the information contained in this letter and believe it to be accurate as of the date of this letter. Additionally, I have the authority to represent Garnet Health with respect to information provided in this letter.

You may contact me at 845-333-2339, if you require further information.

Respectfully,

Izabela Nowosielski, MD, MBA  
President & Chief Medical Officer, Garnet Health Doctors

Enclosures: (list of job titles to be affected and number of affected employees in each job title)

Bethel  
1522 Route 17B  
(845) 583-5620

Callicoon  
8881 State Route 97  
(845) 887-5693

Harris  
68 Harris Bushville Road, P.O. Box 800  
(845) 794-0996

Liberty  
39 Old Monticello Road  
(845) 292-6684

Livingston Manor  
36 Pearl Street  
(845) 439-3579

Middletown  
707 East Main Street  
(845) 333-7575

Monroe  
475 Route 17M  
(845) 333-7830

Monticello  
38 Concord Road  
(845) 333-6500

<b>Job Titles of the Positions to be Affected</b>	<b>Number of Affected Employees</b>
Diagnostic Sonographer	1
LPN	6
Medical Assistant	10
Midwife	1
Nurse Practitioner	2
Practice Manager	1
Procedure Scheduler	1
Registered Nurse First Assist	1
Specialized Physician	6