

**MIDDLETOWN CIVIL SERVICE COMMISSION
ANNOUNCES
AN OPEN COMPETITIVE CIVIL SERVICE EXAMINATION
FOR
ATTENDANCE OFFICER**

Written test to be held June 5, 2021	Applications MUST BE RECEIVED No Later Than May 3, 2021 by 12:00 Noon
EXAMINATION NO. AND TITLE # 62-164 Attendance Officer	MINIMUM SALARY Unavailable
	PROCESSING FEE \$20

----- P L E A S E P O S T C O N S P I C U O U S L Y -----

This examination is being held to establish a current eligible list for **ATTENDANCE OFFICER**. The resulting eligible list from this examination will be used to fill all present and future vacancies in the **MIDDLETOWN SCHOOL DISTRICT**.

MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY: If you have applied to take a written test announced by either one or several **local jurisdictions** (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one test site. Provide each jurisdiction with a list of all jurisdictions where you have made an application; indicate by each jurisdiction, the number and title of all examinations for which you have applied and note your preference of examination center.

If you have applied to take a local examination and a **State** examination on the same date, contact the local jurisdiction only, providing the number and title of all examinations for which you have applied. Do not contact the State Department of Civil Service. All examinations for positions in State government will be held at a State examination center.

APPLICATION FEES: A non-refundable application processing fee of twenty dollars (\$20) is required of candidates for each separately numbered examination for which you apply. The fee **must** accompany your application. Send a **money order** payable to the **MIDDLETOWN CIVIL SERVICE COMMISSION**. Do not submit cash or personal checks. Write the examination number(s) and your social security number on the **money order**. **APPLICATION FEES ARE NOT REFUNDABLE**. Therefore, we urge you to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified. If you are disqualified from or fail to appear for the examination, your fee is not refundable.

MINIMUM QUALIFICATIONS: Candidates must meet the following requirements on or before the last filing date:

Knowledge of the community, investigative, writing/reading skills, good interpersonal and communication skills, ability to use software/computer, make written reports, use sound judgement and resourceful.

MINIMUM TRAINING:

Graduation from high school or possession of a high school equivalency diploma and either (a) two (2) years of experience working with the public contact*, (1) year of which must have included experience working with youth in a community center, social service, recreational or educational setting. OR (b) an Associate's Degree; OR (c) a satisfactory equivalent combination of training and experience.

DEFINITION: Public contact experience is defined as experience which includes, but is not limited to information gathering, disseminating and clarifying, inspecting, negotiating or counseling. The nature of the contact is such that it requires judgment on the part of the individual in dealing with or responding to another person.

SUBSTITUTION: Satisfactory completion of 30 credits may be substituted on a year for year basis for up to the two (2) years of above experience.

SPECIAL NOTE: Education beyond the secondary level must be from an institution recognized or accredited by the Board of Regents of the New York State Department of Education as a post-secondary, degree-granting institution.

Candidate must also have knowledge of the community, investigative, writing/reading skills, good interpersonal and communication skills, ability to use software/computer, make written reports use sound judgment and resourceful.

SPECIAL REQUIREMENT: At time of appointment possession of a valid license, appropriate for the vehicle to be operated and issued by the New York State Department of Motor Vehicles. The appointing authority is responsible for verifying and ensuring that the candidate meets these conditions at time of appointment and throughout the course of employment.

RESIDENCE REQUIREMENT: There is no residence requirement for an exam.

WHAT THE JOB IS LIKE: Under the supervision of an administrative position this role would investigate student absenteeism and lateness, and reports findings of truancy to school authorities. This role would be responsible for reviewing and following up on student absenteeism and truancy in and out to the classroom including home visits and monitoring of the buildings and community to reach out to and look for students with absentee problems.

- Supervision is not a function of this position.
- Does related work as required.

Review, investigate and follow up on absentee reports (including both absenteeism and tardiness to class and school) obtained from school personnel. Make home visits and community visits to determine nature of the absences and tardiness, making home and community visits both during and outside of school day hours – before and after the school day. Collaborate with educational team to find appropriate referrals working with parents and the community. Confer with supervisors, school principals and their designees regarding matters related to student attendance and welfare. Serve a liaison between the school and the parents, student, community agencies, police and courts.

- Recommend pupil referrals as needed including clinics and family service and placement agencies when necessary.
- Assist parents and guardians with school concerns and managing the school environment.
- Investigate residency issues as needed.
- Other duties to be assigned as needed.

SUBJECTS OF EXAMINATION: A written test designed to evaluate knowledge, skills and /or abilities in the following areas:

1. **Preparing written material**

These questions test for the ability to present information clearly and accurately, and to organize paragraphs logically and comprehensible. For some questions, you will be given information in two or three sentences followed by four restatements of the information. You must then choose the best version. For other questions, you will be given paragraphs with their sentences out of order. You must then choose, from four suggestions, the best order for the sentences.

2. **Understanding and interpreting written material**

These questions test your ability to understand and interpret written material. You will be presented with brief reading passages and will be asked questions about the passages. You should base our answers to the questions **only** on what is presented in the passages and **not** on what you may happened to know about the topic.

3. Evaluating information and evidence

These questions test the candidates' abilities to evaluate and draw conclusions from information and evidence. Each question consists of a set of facts and a conclusion based on the facts. The candidate must decide if a conclusion is warranted by the facts.

Test guide: A Guide for the Written Test for Investigators is available at the New York State website: www.cs.ny.gov/testing/testguides.cfm

Use of calculators is ALLOWED. You should bring with you a hand-held battery- or solar-powered calculator for use on this test. You will not be permitted to use the calculator function on your cell phone.

NOTICE TO CANDIDATES: Your application for this test is part of the examination process. Applications must be completely filled out, with all pertinent information stated. The Civil Service Commission does not refer to other applications on file for additional information. Applications that do not show training and/or experience to meet minimum qualifications will be disapproved.

It is the responsibility of the candidate to inform the Middletown Civil Service Commission in writing of any change in address or phone number.

All candidates are required to bring photo identification or employee badge. If you do not have a photo ID, you must provide two documents showing your signature.

For applications or further information, forward a stamped self-addressed business size #10 envelope to the Middletown Civil Service Commission, 16 James Street, Box 5, Middletown, New York 10940. Applications and announcements are also available at www.middletown-ny.com.

Special Requirement for Appointment in School District

Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district as involving direct contact with students, a clearance for employment from the State Education Department is required.

APPLICATION FEE WAIVER: A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application by the close of business on the Application Deadline as listed on the Examination Announcement.

AN EQUAL OPPORTUNITY EMPLOYER

Joseph G. Masi, Civil Service Executive Administrator

Date of Issue: April 5, 2021

GENERAL INFORMATION PLEASE READ CAREFULLY

When the examination is prepared and rated by the New York State Department of Civil Service in accordance with Section 23.2 of the Civil Service Law, the administration of this examination, including rating and review, is governed by the provisions of the New York State Civil Service Law, Rules and Regulations. The passing grade for this examination is 70.

APPLICATIONS: For an application, send a stamped, self-addressed business size #10 envelope to the Middletown Civil Service Commission, 16 James Street, Box 5, Middletown, NY 10940. Applications and announcements are also available at www.middletown-ny.com

HOW TO APPLY: The application is part of the testing process: it must be completely filled out, with all pertinent information provided, or disapproval may result. Completed applications should be received no later than the last filing date shown on the front of this announcement. The Civil Service Office does not acknowledge receipt of applications and does not accept responsibility for non-delivery or postal delay. **THE CIVIL SERVICE COMMISSION DOES NOT REFER TO OTHER APPLICATIONS OR DOCUMENTATION ON FILE FOR ADDITIONAL INFORMATION.** Applications which do not show training and/or experience to meet minimum qualifications will be disapproved. False or deliberately exaggerated statements may result in disqualification. Do not submit a resume in lieu of an application. Ambiguity and vagueness will not be resolved in your favor. If your application is disapproved, you will be so notified and given an opportunity to submit qualifying information. Failure to furnish such information or other requested information within the time frame specified may be cause for disapproval.

APPLICATION PROCESSING FEE: An application fee as specified on the front of this announcement must accompany your application. Send a **money order, payable to the MIDDLETOWN CIVIL SERVICE COMMISSION. Do not send cash or personal check. As application fees are not refundable,** you are urged to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified.

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SPECIAL REQUEST FOR MAKE-UP EXAM DUE TO ACTIVE MILITARY DUTY: A make-up test will be available for written, physical agility or any medical exams necessary to be placed on an eligible list for persons who are in the active military. A person eligible for a military make-up test does not have to wait until discharge from active duty to take the test. Applicant must submit to this office a copy of military order, DD 214, or other official military document that substantiates active military service PRIOR to the make-up test.

REASONABLE ACCOMMODATIONS/SPECIAL ARRANGEMENTS/ALTERNATE TEST DATES/MILITARY PERSONNEL: If you require reasonable accommodations as a disabled person, or special testing arrangements as a Saturday Sabbath observer, alternate test date candidate (in accordance with Alternate Test Date Policy), or an active member of the military away from the area on the scheduled test date, clearly indicate this fact on the application. All such requests must be supported by appropriate documentation.

VERIFICATION OF QUALIFICATIONS: In reviewing applications, where a year or more of experience is minimally required, a tolerance of one month is allowed in meeting said experiential requirements. Full-time experience is based upon a thirty (30) hour work week. Part-time experience is pro-rated. Unpaid, verifiable volunteer experience may be substituted for an equivalent amount of the required experience unless the minimum qualifications state otherwise. To be credited as experience of the type specified in the qualifications, the major function and primary emphasis of the duties performed must be of that type. Duties incidental to a person's job may not be credited. The Middletown Civil Service Commission may refuse to examine an applicant or, after examination, to include a candidate on the eligible list, or may remove or restrict from the eligible list an applicant who is found to lack any of the established requirements for admission to the exam or for appointment from the resultant eligible list, or who has falsified or misrepresented any information submitted in the application.

CREDENTIALS: Photocopies of necessary licenses, certificates, etc. must be submitted to this office prior to the establishment of eligible list, whenever possession of such credentials is required. A photocopy of a degree is acceptable as proof of college education. When a degree has not been earned, or a photocopied diploma cannot be produced, or when a specific major or courses are required, verifiable transcripts are acceptable. Thirty (30) credit hours equal one year of college in evaluating a candidate's qualification.

ADMISSION TO EXAM: Accepted candidates will be notified by letter approximately one week prior to the exam date when and where to appear for the exam. You should call this office if you do not receive a notice three days prior to the exam. You may not be admitted to the exam room without official notice, or more than one half hour after the exam has begun. Unless otherwise notified, candidates are permitted to use quiet, hand-held, solar or battery-operated calculators. Devices with typewriter keyboards such as computers, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited.

SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICT: In accordance with the Safe Schools Against Violence in Education (SAVE) legislation, Chapter 180 of the Laws of 2000, and by the Regulations of the Commissioner of Education, candidates for appointment employed by a the school district or BOCES must obtain clearance for employment from the State Education Department prior to employment.

BACKGROUND INVESTIGATION: Applicants may be required to undergo extensive investigation of criminal history and background, which will include a fingerprint check, to determine suitability for appointment. Costs related to such investigation may be borne by the applicant. Failure to meet the standards of investigation may result in disqualification.

ELIGIBLE LIST: Eligible lists will be established on the basis of passing grades received by the candidates in the competitive portions of the examination. Medical, physical and other appropriate non-competitive qualifying tests may be conducted as the need for certification from the eligible list may require. The resulting eligible list will be used to fill appropriate vacancies as they occur in the agencies listed on the front of this announcement. Lists resulting from promotional exams are certified first.

VETERANS: Non-disabled and disabled war veterans who are eligible for additional credits added to an earned passing score must SUBMIT AN APPLICATION FOR VETERAN'S CREDITS WITH EACH APPLICATION FILED. IF A CANDIDATE WISHES TO CLAIM VETERAN'S CREDITS, HE/SHE SHOULD REQUEST AN APPLICATION FOR VETERAN'S CREDITS FROM THE MIDDLETOWN CIVIL SERVICE COMMISSION. IT IS THE CANDIDATE'S RESPONSIBILITY TO PROVIDE ALL PERTINENT INFORMATION, DOCUMENTATION AND PROOF OF WAR SERVICE (DD 214 FORM) IN ORDER TO RECEIVE VETERAN'S CREDITS. ALL COMPLETED FORMS, APPLICATIONS FOR VETERAN'S CREDITS AND YOUR DD 214 FORM MUST BE RECEIVED BEFORE THE ESTABLISHMENT OF THE ELIGIBLE LIST. If you claim credits as a disabled war veteran, you must be certified by the Veteran's Administration as being entitled to receive payments for service-connected disability rate at ten (10) percent or more, incurred during a "Time of War."

Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. NO CREDIT MAY BE GRANTED AFTER THE ESTABLISHMENT OF THE LIST. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war as defined in Section 85 of the Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including the veteran's credit.

CHANGE OF ADDRESS: It is the candidate's responsibility to notify this office of any change of name and/or address. Please include the examination number on all correspondence.

ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY: In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

EQUAL OPPORTUNITY: Federal and State law prohibits any discrimination in employment and promotion because of race, color, sex, national origin, marital status, religion, age, disability, arrest record or Vietnam era veteran status.

WARNING: Anyone found unlawfully possessing or disclosing questions or answers from civil service exams, or giving or taking test information from another candidate during the exam, or anyone found taking a civil service exam for someone else or enlisting another person to take an exam for another, will be subject to being disqualified from that exam and may be barred from taking any further exams with the Middletown Civil Service Commission and may be subject to other penalties as prescribed by law.

**For further information:
Middletown Civil Service Commission
City Hall, 16 James Street
Middletown, NY 10940
www.middletown-ny.com**